

ESG Commitments 2030

COMMITMENTS ESG
2030



Nourishing life, living legacies



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Citrosuco



We are much more than juice

Inspired by our purpose to nourish life, living legacies, we work to feed the people and promote good for the planet.

We grow, produce and deliver food of natural and sustainable origin for various countries. We do this by acting in an integrated way throughout the value chain, from planting to the delivery of the product around the world, serving our customers with quality.

Our product, natural and nutritious, contributes to the health and food safety of people not the whole world. We continuously invest in innovation, expanding our portfolio and

delivering innovative products and solutions for our entire chain, always with respect to people and the environment.

We develop our business based on integrity, nurturing diverse relationships and influence with the entire chain. Our values are the basis for our growth consistent that makes us today one of the largest global companies in orange juice and ingredients.

With dialogue and respect, we nurture not only the people who consume our products, But all those who make them to happen, ensuring fair relations and sustainable, from the orchard to the table.

The basis of our purpose is to nourish not only people, but life! And so, nourish life, we live in the present the legacies that we will carry into the future.





Sustainable Trajectory

ESG

 citrosuco

Sustainable Trajectory

Sustainability is the essence of our business and permeates our relationships with everyone, both inside and outside the company.

On our journey, through the continuous evolution of our management practices, we build lasting legacies and lead sustainability advancements in the sector, always with respect for people and the environment.

Since 2016, 100% of our own farms have been certified at the Gold level by SAI Platform, and 77% of our fruit production (both from our farms and third-party suppliers) is certified as sustainable. We are committed to achieving 100% sustainable sourcing by 2030, and since 2020, we have been part of the Sustainable Juice Covenant (SJC), reinforcing this public and global commitment.

With the goal of strengthening relationships throughout our value chain and promoting sustainable practices, we launched the Trilhar

Program in 2016. This initiative aims to enhance the social, environmental, and production practices of our fruit supply chain, improving conditions for both producers and workers.

In partnership with our producers, we have reached over 100 farms audited under at least one sustainable agriculture standard-either SAI Platform or Fairtrade.

Over the years, we have acted with transparency to contribute to climate resilience. We recognize that the climate emergency is one of the greatest challenges of our time. That is why we invest in efficiency projects, prioritize the use of renewable energy, and adopt practices that maintain environmental and social balance.

Currently, 57% of our energy matrix is renewable, and we are replacing agricultural inputs, prioritizing sustainable management practices.

77%

of our production of fruit is certified as sustainable

57%

of the energy matrix is renewable

We are signatories of the Sustainable Juice Covenant (SJC).



Inspired by our purpose, we will continue to nourish the lives of people and the planet, living our legacies.

Our investments in innovation and Agriculture 4.0 enable our farms to be interconnected, allowing for the collection of data that supports more precise decision-making and integrated management of all stages of the production process.

Our entire journey and consistent results are only possible thanks to the engagement of people around our purpose, ensuring that innovation and growth go hand in hand with respect for people and their rights. Through the Para Todos Program, we promote a diverse and inclusive environment, valuing different perspectives and experiences.

Integrated into the communities where we operate, we contribute to socio-economic development by investing in education

and professional training, strengthening opportunities for workers and local communities.

One example is the Pilar Program, which supports harvesters and other farm workers at Citrosuco through weekly meetings focused on strengthening their educational foundation, developing socio-emotional skills, and promoting professional qualification. This initiative contributes to decent work and dignity in the field.

We have 11 social initiatives that directly impact 14 operational territories, enhancing education quality and preparing young people for the workforce.

All our actions are guided by integrity. We act according to our beliefs, doing what is right with ethics, transparency, and respect.

11

Social initiatives
in 14 territories
of action

We are
signatories of the
Global Compact
gives UN

The company's governance reflects our commitment to embedding this value in all our relationships, both inside and outside the organization, fostering fair and responsible relationships across our value chain.

Through the Compliance Program, we have a clear definition of expected conduct and tools that ensure an ethical and transparent environment, securing the longevity of our business and the creation of long-term value.

Reinforcing our commitments and transparency in sustainability, in 2021, we joined the UN Global Compact, the world's largest corporate sustainability initiative, aimed at encouraging companies to align their operations with the Sustainable Development Goals (SDGs) by 2030.





ESG Commitments 2030

Executive Summary 23/24



Commitments 2030

Aware that sustainability and human rights are inseparable and represent an ongoing journey, in 2021, we made **6 public commitments** to build an increasingly sustainable company and, in doing so, create long-term value for everyone.

At that time, we defined our mandate for 2030, committing to ensuring the competitiveness and longevity of our business by producing natural-origin foods using the best environmental practices, valuing people, and maintaining transparent and effective governance. We are committed to a sustainable value chain and to being a driving force in generating positive impact in all our relationships.



Over the past years, we have worked to advance these goals, achieving some of them ahead of schedule. More than just reaching targets, we have accelerated positive impact. As a result, we have revised our commitments to continue progressing toward an increasingly sustainable future.

This document presents the executive summary of our initial goals up to the 2023/24 crop and our new commitments, whose results will be presented starting in 2024/25. These commitments continue to guide our material topics and our current and future efforts, all aligned with our purpose of nourishing life and building lasting legacies.

Executive Summary

23/24

Pilar		Commitment 2030	Base line (Start 2020)	21-22	22-23	23-24	Meta 2030
Environmental	Carbon	Reduce CO2 eq ¹ emissions by 28% in scopes 1 and 2.	0,0%	4,6%	10,0%	7,0%	28,0%
	Biodiversity	Structured biodiversity conservation projects for 100% of hectares for environmental protection.	2 biodiversity projects (CitroApis on 4 farms and animal sightings on 25 farms).	Expansion of the CitroApis project to 14 farms.	Expansion of the CitroApis project to 24 farms.	Expansion of the CitroApis project to 25 farms.	100%
	Water	Increase the efficiency of water use in industrial operations by 20% (m³/ton).	2,3	1,9	1,85	1,69	1,84
		Rationalize water abstraction in 100% of critical river basins, helping to increase water availability for stakeholders. (m³)	0	0	0	400.000	1.946.410
Social	Social Management	Reduction of the greatest social vulnerability in 100% of the prioritized territories where we operate. Prioritization and social investment in territories.	0	1	10	10	10
	Diversity, Equity & Inclusion	Ensure the professional career development of people with disabilities, guaranteeing learning and growth. Achieve 30% of women and black people in leadership* by 2030.	16%	19%	26%	30%	30%
Governance	Valeu Chain	100% supply of sustainable fruit (own fruit and third parties).	56%	68%	73%	77%	100%

COMMITMENTS **ESG**

2|0|3|0

ESG 2030 Commitments

Renegotiation 2025



Renegotiation 2025

Recognizing that sustainability is a dynamic and evolving process, we have revised our 2030 Commitments to continue advancing toward a more sustainable future, reinforcing our dedication to responsible practices that consider the environmental, social, and human impact of our operations.

With pride, we have updated goals that have already been achieved, raising our level of ambition, and adjusted other commitments to better align with the current needs of our business and society. This renewed commitment reflects our ongoing dedication to generating shared value and respecting people throughout the value chain, strengthening our connection with stakeholder expectations.

Our public commitments serve as guiding pillars for our strategy, establishing clear directives for decision-making and ensuring that our actions are aligned with responsible and transformative practices that promote respect for the environment, people, and society.

We have maintained the previous structure with six key topics organized under the three ESG pillars: Environmental, Social, and Governance. Our goal is to ensure that each target remains relevant, ambitious, and aligned with the Sustainable Development Goals (SDGs), reinforcing our role as leaders in driving positive and transformative impacts, including the promotion of decent work and respect for human rights.

**Discover the new
version of our 2030
Commitments and
follow our
progress on
this journey!**





The journey of **building** **our new goals**

The update of our 2030 Commitments was the result of a collaborative and strategic process involving leaders and experts from each thematic area, while also considering best environmental, social, and governance practices, including respect for human rights.

The process was conducted through individual meetings with responsible managers, enabling an in-depth technical analysis to review and redefine the goals. This approach ensured that each commitment remained relevant, ambitious,

and aligned with both business and societal needs.

The new structure was validated by the ESG Executive Committee, reinforcing the company's commitment to integrating these goals into its corporate strategy. To ensure effective monitoring, each thematic area has a dedicated sponsor and is reviewed monthly by the Committee. In this way, we ensure that our commitments translate into concrete actions.

At the end of the process, our commitments were validated by a third-party audit.

SOCIAL – Social Management

Increase access to education and raise the academic level of 1,000 people in the Pilar Program, achieving a 50% approval rate in the ENCCEJA.

Enhance the quality of basic education and reach an average score of 7.0 on the IDEB in the early years of elementary school, impacting 10 operational territories.

ENVIRONMENTAL – Carbon

Reduce CO₂ equivalent emissions by 28% in Scopes 1 and 2.

ENVIRONMENTAL – Biodiversity

Increase biodiversity by planting 2 million native seedlings in critical agricultural operation areas.

Implement Citrosuco's Biodiversity Policy, ensuring over 80% compliance with the TNFD, positioning the company among the best in the sector for biodiversity practices, according to the standard.

ENVIRONMENTAL – Water

Achieve 20% efficiency in the water footprint of industrial operations.

Strengthen water resilience by reserving 5.0 million m³ and ensuring 40,000 hectares of irrigation.

GOVERNANCE – Value Chain

Lead a sustainable value chain with 100% sustainably sourced fruit, including both company-owned and third-party production.

SOCIAL – Diversity

Ensure 35% of women in leadership positions.

Ensure 14% of black people in leadership positions.

ESG Commitments: Progress and Renegotiation

2030 COMMITMENTS MADE UNTIL THE 23-24 CROP							REVISED 2030 COMMITMENTS AND NEW TARGETS		
Pilar		Commitment 2030	Base line (Start 2021)	Target 2030 (original)	Resultados atingidos (23-24)		Commitment 2030	Base line	Target 2030 (revised)
ENVIRONMENTAL	Carbon	Reduce CO2 eq ¹ emissions by 28% in scopes 1 and 2.	0,0%	28,0%	7,0%	Maintained	Reduce CO ₂ eq ¹ emissions by 28% in scopes 1 and 2.	0% (2019)	28,0%
	Biodiversity	Structured biodiversity conservation projects for 100% of hectares for environmental protection.	2 biodiversity projects (CitraApis on 4 farms and animal sightings on 25 farms)	100%	100% (Expansion of the CitraApis project to 25 farms)	Changed	Increase biodiversity by planting 2 million native seedlings in critical agricultural operation areas.	0 (Safra 23-24)	2 million
							Implement Citrusuco's Biodiversity Policy, ensuring over 80% compliance with the TNFD, positioning the company among the best in the sector for biodiversity practices, according to the standard. biodiversidade, conforme a norma.	0 (Safra 23-24)	Compliance of more than 80% in TNFD.
	Water	Increase the efficiency of water use in industrial operations by 20% (m³/ton).	2,3	1.84	1.69	Changed	Achieve 20% efficiency in the water footprint of industrial operations.	0 (2020)	20%
		Rationalize water abstraction in 100% of critical river basins, helping to increase water availability for stakeholders. (m³).	0	1.946.410	400.000	Changed	Strengthen water resilience by reserving 5.0 million m³ and ensuring 40.000 hectares of irrigation.	19 mil ha (Safra 23-24) 0,4M m³ (Safra 23-24)	40 mil ha 5M m³
SOCIAL	Social Management	Reduction of the greatest social vulnerability in 100% of the prioritized territories where we operate.	0	10	10	Changed	Increase access to education and raise the academic level of 1,000 people in the Pilar Program, achieving a 50% approval rate in the ENCCEJA.	0 (Safra 23-24) 0 (Safra 23-24)	1.000 pessoas no Pilar 500 pessoas aprovadas no ENCCEJA
		Prioritization and social investment in territories.					Enhance the quality of basic education and reach an average score of 7.0 on the IDEB in the early years of elementary school, impacting 10 operational territories.	6,30 (IDEB 2023)	7
	Diversity, Equity & Inclusion	Achieve 30% of women and black people in leadership* by 2030.	16%	30%	30%	Changed	Ensure 35% of women in leadership positions.	12% (2020)	35%
							Ensure 14% of black people in leadership positions.	3% (2020)	14%
GOVERNANCE	Value Chain	Lead a sustainable value chain with 100% sustainably sourced fruit (own fruit and third parties).	56%	100%	77%	Maintained	Lead a sustainable value chain with 100% sustainably sourced fruit (own fruit and third parties).	56% (2020)	100%

Contribution
to **climate**
resilience



Carbon

Contribution to climate resilience

Climate emergency is one of the great challenges of our time. Reducing greenhouse gas emissions is the first step toward contributing to climate resilience and ensuring a healthy environment for future generations, a fundamental right recognized globally.

Citrosuco works transparently on this agenda by publishing greenhouse gas (GHG) emissions inventories, having achieved the Gold Seal for performance over the last two years. We use an advanced system that automates and centralizes ESG data collection, enabling strategic and operational decisions based on accurate data, with greater transparency and efficiency in monitoring goals and performance.

In the 2023/2024 harvest, we achieved a 7% reduction in emissions. Some projects that contributed to this reduction include: Electrification of the Ghent terminal in Belgium – the second-largest port terminal for Citrosuco

by operational volume – which now runs on 100% green, traceable, and certified energy. The Catanduva production unit also achieved 100% renewable energy, with similar investments being made at the Santos terminal and other units.

We will continue investing in decarbonization projects, such as those focused on energy efficiency, energy transition, and agricultural input substitution. This reinforces our commitment to promoting a balanced and safe environment for the people and communities where we operate.

We are committed to reducing emissions by 28% in Scopes 1 and 2 by 2030. With our perennial orange groves, we contribute directly to carbon removal from the atmosphere.

As leaders of the value chain, we are aware of our role in driving the transition to a low-carbon economy with our input and service partners, also reducing emissions in Scope 3.

**We are committed
to reducing
emissions by 28% in
scopes 1 and 2
by 2030.**



Promote
biodiversity

Biodiversity

Promote biodiversity

Recognizing the importance of biodiversity for the sustainability of our agricultural operations and for ensuring a balanced environment, essential to the quality of life of people and communities, we have evolved our commitments to meet current and future demands. The original goal, which aimed to implement structured biodiversity conservation projects on 100% of protected hectares, has been achieved.

We have now broken this down into two new, more specific and ambitious goals, aligned with our purpose of generating positive impact.

The first goal aims to strengthen the climate resilience of our

orchards and consolidate biodiversity conservation areas, promoting essential ecosystem services that benefit both the business and society. This initiative reinforces our commitment to nature protection and the promotion of the right to a healthy environment, globally recognized as fundamental to the well-being of current and future populations.

The second goal focuses on implementing a Biodiversity Policy, ensuring over 80% compliance with the Taskforce on Nature-related Financial Disclosures (TNFD) methodology. This reaffirms our "best-in-class" ambition in ESG.

**Increase biodiversity
by planting 2 million native
seedlings in
critical agricultural
operation areas.**

**Implement Citrosuco's
Biodiversity Policy, ensuring
over 80% compliance with
the TNFD, positioning the
company among the best in
the sector for biodiversity
practices, according to the
standard.**



Rationally manage **water resources**





Water

Rationally manage water resources

Water is an essential resource for life, ensuring dignified conditions for people and communities, as well as for our business. Recognizing its importance, we have restructured our 2030 goals, making them more measurable and aligned with global and local challenges.

Our new approach reflects a clear commitment to water resilience and efficiency in the use of this vital resource, contributing to water security and the protection of the livelihoods of populations that

Achieve 20% efficiency in the water footprint of industrial operations.

Strengthen water resilience by reserving 5.0 million m³ and ensuring 40,000 hectares of irrigation.

depend on water for their subsistence and well-being.

By redefining these goals, we prioritized tangible and measurable objectives, enabling us to monitor and demonstrate the positive impact of our actions. These changes ensure a sustainable legacy and reinforce our commitment to promoting responsible water management, benefiting the environment, communities, and the business.

Drive social
transformation



Drive social transformation

Social transformation is essential to our strategy for positive impact, and the revision of our 2030 Commitment reflects our desire to generate even more concrete and lasting results, promoting equity, dignity, and opportunities for people.

With the previous goal of “social investment in prioritized territories” achieved, we understand the importance of continuing to evolve on this theme. Therefore, we have defined a more specific, measurable commitment, connected to the needs of the communities where we operate, reinforcing the role of education and socioeconomic development as fundamental rights for building a more just and sustainable society.

Increase access to education and raise the academic level of 1,000 people in the Pilar Program, achieving a 50% approval rate in the ENCCEJA.

Enhance the quality of basic education and reach an average score of 7.0 on the IDEB in the early years of elementary school, impacting 10 operational territories.



Foundations for Change

Connection with Our Purpose:

Education is the foundation for a transformative legacy, creating real opportunities for future generations and expanding access to fundamental rights.

Basic Education Development Index – IDEB:

By using the Basic Education Development Index (IDEB), we are directly aligned with the improvement of education and the Municipal Development Index (IDM), contributing to reducing inequalities and strengthening social inclusion in our priority areas.

Public and Transparent Commitment:

The goal reflects our responsibility to generate a positive impact in a critical dimension for local development, contributing to the creation of a more equitable environment for the communities.

Concrete Indicators:

A nationally measurable goal that allows us to monitor and communicate progress effectively, ensuring greater transparency and commitment to human development.

Promoting diversity, equity and inclusion





Diversity

Promoting diversity, equity and inclusion

People bring our purpose to life. We believe that diversity and inclusion are fundamental pillars for creating fairer work environments, respecting the dignity and rights of each individual.

In 2015, we created the Para Todos Program, where we focused on themes and actions related to the importance of Diversity & Inclusion. We have made significant progress in the inclusion of people with disabilities (PcDs), with more than 400 PcDs included in our workplace, 16% of whom have already demonstrated career advancement.

In 2021, we committed to achieving 30% representation of women and Black individuals in

leadership positions by 2030. This milestone was reached ahead of schedule, demonstrating our progress and reinforcing the strength of our Diversity, Equity, and Inclusion (DE&I) actions, ensuring more opportunities and reducing structural barriers to professional growth.

Building on this achievement, we have expanded our ambition by specifying our goal further. This progress reflects our commitment to equity, consolidating a legacy of cultural transformation driven by engaged leadership and awareness campaigns.

This program will be promoted through leadership involvement and campaigns to raise awareness and foster engagement.

**Ensure 35% of
in leadership
positions.**

**Ensure 14% of
black people in
leadership
positions.**



**Lead a sustainable
value chain**

Lead a sustainable value chain

Citrosuco already operates 100% of its 25 own farms certified according to the SAI Platform Gold level, adhering to the most robust international agricultural practices, committed to environmental respect and dignified working conditions throughout the fruit supply chain.

In 2016, we created the Trilhar Program, aimed at strengthening relationships with our fruit suppliers and disseminating best sustainability practices. This program promotes a production model that balances economic viability, environmental preservation, and respect for workers' rights, thereby increasing the participation of certified and internationally audited fruit in our

production. An important step in this journey was the commitment made in 2020 to the Sustainable Juice Covenant, a global pact that aims to ensure a 100% sustainable value chain by 2030. These actions reinforce Citrosuco's leading role in promoting best socio-environmental practices on its farms and with its partners.

We will continue to evolve in line with our 2030 commitment to achieve a 100% sustainable supply chain through support, coordination, and partnerships to enable sustainability certifications for our partner producers, strengthening our commitment to responsible sourcing aligned with the best human rights and sustainability practices.

Lead a sustainable value chain with 100% sustainably sourced fruit (own fruit and third parties).



Verification Statement - Bureau Veritas

Bureau Veritas Certification Brasil (Bureau Veritas) was hired by Citrosuco S.A. (Citrosuco) to conduct a Reasonable Assurance engagement regarding the company's 2030 Commitments, associated with its ESG strategy.

This verification was conducted by a multidisciplinary team, including verifiers with expertise in the environmental, social, and corporate governance areas.

Conclusion

Based on the verification conducted and the evidence obtained, we are of the opinion that Citrosuco's 2030 Commitments were established based on solid criteria of relevance, feasibility, and reliability. According to our assessment, the data associated with the baselines analyzed reliably reflect the company's performance.

Scope of Work and Deliverables

The verification scope included a specific analysis

of the relevance and policies/programs aimed at meeting Citrosuco's 2030 Commitments, as well as the reliability of the data used to define the baselines for each Commitment.

The data and information provided, which were verified by our team, refer to the results obtained in the 2023/2024 harvest.

At the end of the Verification process, a Second Party Opinion (SPO) and a Detailed Report were generated and delivered to Citrosuco, kept as records in our internal database. The Second Party Opinion contains the results of the entire verification process, conducted according to ISAE 3000 standards. The Report shows the data sampling trail and the verified information in the context of our analysis.

Juliana Coupas, Lead Auditor

Contact

www.bureauveritascertification.com.br/faleconosco.asp

São Paulo, March 2025

